

WAGE SCALE FISCAL YEAR 2026
(includes 4.6% adjustment)



		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Grade 1	Hourly	\$ 25.17	\$ 26.42	\$ 27.74	\$ 29.13	\$ 30.59	\$ 32.12	\$ 33.72	\$ 35.41
	35 Hours	\$ 45,979.67	\$ 48,272.92	\$ 50,686.57	\$ 53,220.90	\$ 55,881.94	\$ 58,676.04	\$ 61,609.84	\$ 64,690.33
	40 Hours	\$ 52,548.19	\$ 55,169.05	\$ 57,927.51	\$ 60,823.88	\$ 63,865.07	\$ 67,058.33	\$ 70,411.24	\$ 73,931.81
Grade 2	Hourly	\$ 27.69	\$ 29.07	\$ 30.52	\$ 32.05	\$ 33.65	\$ 35.33	\$ 37.10	\$ 38.95
	35 Hours	\$ 50,585.28	\$ 53,107.86	\$ 55,763.25	\$ 58,551.41	\$ 61,478.98	\$ 64,552.93	\$ 67,780.58	\$ 71,169.61
	40 Hours	\$ 57,811.75	\$ 60,694.69	\$ 63,729.43	\$ 66,915.90	\$ 70,261.70	\$ 73,774.78	\$ 77,463.52	\$ 81,336.69
Grade 3	Hourly	\$ 30.46	\$ 31.99	\$ 33.59	\$ 35.27	\$ 37.04	\$ 38.89	\$ 40.84	\$ 42.88
	35 Hours	\$ 55,643.81	\$ 58,439.66	\$ 61,363.56	\$ 64,440.34	\$ 67,670.00	\$ 71,052.54	\$ 74,607.08	\$ 78,333.61
	40 Hours	\$ 63,592.93	\$ 66,788.19	\$ 70,129.78	\$ 73,646.10	\$ 77,337.14	\$ 81,202.90	\$ 85,265.23	\$ 89,524.13
Grade 4	Hourly	\$ 33.50	\$ 35.18	\$ 36.94	\$ 38.78	\$ 40.72	\$ 42.76	\$ 44.90	\$ 47.14
	35 Hours	\$ 61,208.19	\$ 64,268.34	\$ 67,481.76	\$ 70,855.85	\$ 74,398.64	\$ 78,118.57	\$ 82,024.50	\$ 86,125.73
	40 Hours	\$ 69,952.22	\$ 73,449.53	\$ 77,122.01	\$ 80,978.11	\$ 85,027.02	\$ 89,278.37	\$ 93,742.29	\$ 98,429.40
Grade 5	Hourly	\$ 36.85	\$ 38.69	\$ 40.63	\$ 42.66	\$ 44.79	\$ 47.03	\$ 49.38	\$ 51.85
	35 Hours	\$ 67,329.01	\$ 70,689.44	\$ 74,223.92	\$ 77,935.11	\$ 81,831.87	\$ 85,923.46	\$ 90,219.63	\$ 94,730.62
	40 Hours	\$ 76,947.44	\$ 80,787.94	\$ 84,827.33	\$ 89,068.70	\$ 93,522.13	\$ 98,198.24	\$ 103,108.15	\$ 108,263.56
Grade 6	Hourly	\$ 40.54	\$ 42.56	\$ 44.69	\$ 46.92	\$ 49.27	\$ 51.73	\$ 54.32	\$ 57.04
	35 Hours	\$ 74,061.91	\$ 77,760.30	\$ 81,648.31	\$ 85,730.73	\$ 90,017.27	\$ 94,518.13	\$ 99,244.04	\$ 104,206.24
	40 Hours	\$ 84,642.18	\$ 88,868.91	\$ 93,312.36	\$ 97,977.98	\$ 102,876.88	\$ 108,020.72	\$ 113,421.76	\$ 119,092.84
Grade 7	Hourly	\$ 44.59	\$ 46.82	\$ 49.16	\$ 51.62	\$ 54.20	\$ 56.91	\$ 59.75	\$ 62.75
	35 Hours	\$ 81,468.10	\$ 85,538.24	\$ 89,815.15	\$ 94,305.91	\$ 99,021.20	\$ 103,972.27	\$ 109,170.88	\$ 114,643.41
	40 Hours	\$ 93,106.40	\$ 97,757.99	\$ 102,645.89	\$ 107,778.18	\$ 113,167.09	\$ 118,825.45	\$ 124,766.72	\$ 131,021.04
Grade 8	Hourly	\$ 49.05	\$ 51.49	\$ 54.07	\$ 56.77	\$ 59.60	\$ 62.58	\$ 65.71	\$ 68.99
	35 Hours	\$ 89,614.91	\$ 94,080.60	\$ 98,781.76	\$ 103,712.25	\$ 108,891.17	\$ 114,337.64	\$ 120,051.66	\$ 126,052.33
	40 Hours	\$ 102,417.04	\$ 107,520.68	\$ 112,893.44	\$ 118,528.28	\$ 124,447.06	\$ 130,671.59	\$ 137,201.90	\$ 144,059.81
Grade 9	Hourly	\$ 53.96	\$ 56.65	\$ 59.48	\$ 62.46	\$ 65.58	\$ 68.87	\$ 72.31	\$ 75.93
	35 Hours	\$ 98,576.40	\$ 103,502.03	\$ 108,677.14	\$ 114,110.99	\$ 119,816.54	\$ 125,823.01	\$ 132,110.33	\$ 138,722.54
	40 Hours	\$ 112,658.75	\$ 118,288.04	\$ 124,202.44	\$ 130,412.56	\$ 136,933.19	\$ 143,797.72	\$ 150,983.24	\$ 158,540.04
Grade 10	Hourly	\$ 59.35	\$ 62.32	\$ 65.44	\$ 68.71	\$ 72.14	\$ 75.75	\$ 79.54	\$ 83.52
	35 Hours	\$ 108,434.04	\$ 113,859.88	\$ 119,552.88	\$ 125,530.52	\$ 131,807.05	\$ 138,397.40	\$ 145,317.27	\$ 152,583.13
	40 Hours	\$ 123,924.62	\$ 130,125.58	\$ 136,631.86	\$ 143,463.45	\$ 150,636.62	\$ 158,168.46	\$ 166,076.88	\$ 174,380.72
Grade 11	Hourly	\$ 65.29	\$ 68.54	\$ 71.98	\$ 75.57	\$ 79.35	\$ 83.31	\$ 87.48	\$ 91.85
	35 Hours	\$ 119,277.45	\$ 125,230.58	\$ 131,498.80	\$ 138,072.78	\$ 144,971.65	\$ 152,214.50	\$ 159,820.44	\$ 167,808.60
	40 Hours	\$ 136,317.08	\$ 143,120.67	\$ 150,284.34	\$ 157,797.47	\$ 165,681.88	\$ 173,959.42	\$ 182,651.93	\$ 191,781.25